

# Is Rodney Bennett Qualified to be President of USM?

## Part 3

### President Rodney Bennett's Curriculum Vita

We finally received President Rodney Bennett's curriculum vita from USM. It took several reminders and many weeks for USM to come up with it. That's okay. We're patient.

In Part 1, we introduced this series about the qualifications of Dr. Bennett by way of reviewing USM's and University of Georgia's organizational charts. In Part 2, we began the review of his CV—the top half of his CV's front page.

In Part 3, we continue reviewing Dr. Bennett's CV.

Here's the bottom of page 1:

#### HIGHER EDUCATION EXPERIENCE:

**The University of Georgia – Athens, Georgia**

*Vice President for Student Affairs*

*Associate Professor (Tenured)*

*7/2005 – Present (Vice President for Student Affairs and Dean of Students 7/2004 – 7/2010; Interim 7/2004 – 7/2005)*

- Serves as the senior University administrator charged with developing, administering, and maintaining student services and programs for an enrollment of more than 33,000 students.
- Provides oversight of a state budget of approximately \$4.3 million, departmental sales budgets of approximately \$5.2 million, and auxiliary budgets of approximately \$54.7 million: totaling approximately \$64.2 million.
- Manages complex personnel matters for a division of approximately 525 full-time employees, 90 part-time employees, and more than 650 student employees.
- Provides leadership in the design of student services and co-curricular programs that emphasize experiential student learning.
- Develops and maintains positive collaborative relationships with faculty, staff, students, alumni, local community/state leaders and parents.
- Provides oversight and leadership for private fundraising activities for the Division of Student Affairs.
- Provides leadership and supervision for Student Affairs operations on three UGA extended campuses.
- On-site committee member of SACS Reaffirmation of Accreditation for University on east coast (2008-2009).
- Chair of the UGA Behavioral Assessment and Response Council (BARC) addressing student in distress issues for campus community (2008-2011).

and top of page 2:

- Chair of the UGA Athletic Association NCAA Recertification process. This includes the institutional self study (2008-2010).

Dr. Bennett's "Higher Education Experience" appears to be amplifications of the top part of page one:

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**SUMMARY OF HIGHER EDUCATION SUPERVISORY EXPERIENCE:**

Dean of Students	Extended Campuses
Campus Police	Greek Life
Judicial Programs/Student Conduct	Minority Services and Programs
African American Cultural Center	Student Leadership Development
New Student Orientation	Peer Mentoring Programs
National Student Exchange	University Withdrawals
Community Service and Service Learning	Career Services
Student Activities	Student Government Association
Recreational Sports	Student Publications
Student Organizations	Student Center
Student Unions and Programming	AmeriCorps
Student Activity Fee	Student Handbook
Intercollegiate Cheerleading	Residency Appeals
Student Development	New Student Programs
Student Financial Aid	University Health Services
Disability Services	University Testing Services
Counseling and Psychiatric Services (CAPS)	University Housing

**HIGHER EDUCATION EXPERIENCE:**

Compare his “SUMMARY OF HIGHER EDUCATION SUPERVISORY EXPERIENCE” with his “HIGHER EDUCATION EXPERIENCE” for yourself. What have you learned about Dr. Bennett’s qualifications? Does the scope of his experience encompass the duties required of a university president?

So far, Dr. Bennett’s CV suggests he has major gaps in his experience to preside over an entire university. We know from our [previous report](#) that Dr Bennett did not have decision authority for the following supervisory experiences required of a university president:

The organizational units Dr. Bennett has not led include “Senior VP of Finance and Administration” composed of “Budget Director,” “Environmental Safety,” “Human Resources,” “Auxiliary Services,” “Facilities Management,” “Architects for Facilities Planning,” and “Business and Accounting Services;” “Academic Affairs and Provost” which is composed of “VP for Research,” “VP for Public Service and Outreach,” “VP for Instruction,” and “VP for Information and Technology;” and “Senior Vice President for External Affairs.”

Dr. Bennett’s background seems to cover about a tenth of the supervisory experiences required of a university president. We’ll revisit that question when we review Dr. Bennett’s research and teaching record, which are not just crucial areas of supervisory experience, but require actual hands-on skills in order to competently oversee the activities of an entire university.